

Training Program on “Behavioural Dimensions & it’s Application to be an Effective Teacher & Education Leader” : By Dr. S.P. Mishra

Highlights

1. The training program was organised in P2P Hall on dated 28th May, 2014 from 3:00 p.m. to 4:30 p.m.
2. **43 Faculty members** along with the Director, Dean (A), Dean (SA) & Heads of the department graced the occasion by their presence & participation in the program.
3. The session began with a **video on “Failure becoming Success”**
4. Dr. S.P. Mishra (Advisor) started the session summarizing the video & adding one more name of Dr. Abdul Kalam to the video.
5. He gave example of a book by Maharishi Arvind & described that “It is a human element that can make one do anything & everything one wants to do”.
6. He also elaborated Behavioral Blocks as a force which stops every individual to do something different – Behavioral blocks are of two types – **Internal (Within) & External (Not Within-Not In one’s control)**.
7. Further interacting with the audience for an activity/exercise on Behavioural Blocks, a questionnaire was distributed by Ms. Priyanka Goyal (HR). Dr. Mishra asked everyone to fill the questionnaire with full honesty & thereafter scoring sheet was distributed to calculate & evaluate individual score: **Evaluation of Risk taking capability**.
8. Further, score was asked one by one from everyone which was written on the white board by Ms. Priyanka, score ranging ranging from **12.8 to 82**. Dr. Mishra on interacting with the participants asked them to **define “Risk”** : Many definitions came through like resistance to adopt new things, fear of failure, Be cautious, do something different & last but not least very well defined by Prof. D. Magon (Dean SA) as **“Accepting Challenges”**.
9. Dr. Mishra also gave example of a movie “Absent Minded Professor” & explained Behavioural Blocks in detail.
10. Revealing the exact meaning of the score as Higher the strength of operating blocks (score), lower the chances of a person to be innovative & risk taking. Dr. Mayank Jain (CSE) scored the lowest score & with high risk taking capabilities in the session.
11. Dr. Mishra also elaborated that this score does not define anyone as good or bad individual; even the individual with highest score can become the President.
12. The session was concluded with a Video on **“Legends & Great leaders”** inspiring everyone to make a difference & Dr. Mishra quoted **“Revisit your Thinking; Take Risk & Accept Challenges”**
13. The program ended by **HIGH TEA**.
14. We have received **40 feedback forms** – with **appreciation for the training program**. We would like to **thank each faculty member** for great feedback and administration & IT staff who facilitated the program

Thank You All for the Participation and the forthcoming training schedule will be provided soon.

Your feedback is important to us; please drop your feedback & suggestions@ hr@krishnacollge.ac.in or in the Suggestion Box placed outside HR Department.